

Reporting an Ethical Concern

You can report concerns to the ADP Ethics Helpline in the following ways (anonymously, if you wish, where allowed by local law)¹:

 Contact the ADP Ethics Helpline by: Direct phone: 1-973-974-7377 (Accessible from all locations) Third-Party Helpline Provider, EthicsPoint, a NAVEX Global company: Website: <u>adp.ethicspoint.com</u>

Toll-Free

ARG-Argentina	0800-444-1389
AUS-Australia	1-800-43-9437
BEL-Belgium	0-800-100-10, after prompt dial 844-240-0613
BRA-Brazil	0800-892-0739
CAN-Canada	1-844-240-0613
CHE-Switzerland	0-800-890011, after prompt dial 844-240-0613
CHL-Chile - AT&T CHL-Chile - Telefonica CHL-Chile - ENTEL CHL-Chile - (ENTEL-Spanish) CHL-Chile - (Easter Island) CHL-Chile - (Easter Island-	800-225-288, after prompt dial 844-240-0613 800-800-288, after prompt dial 844-240-0613 800-360-311, after prompt dial 844-240-0613 800-360-312, after prompt dial 844-240-0613 800-800-311, after prompt dial 844-240-0613
Spanish)	800-800-312, after prompt dial 844-240-0613

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¹ For individuals in France, Germany and Italy, the ADP Ethics Helpline only allows you to report concerns related to anti-bribery, auditing or accounting, banking or financial allegations, discrimination, harassment, security in the workplace, environment or anti-competitive practices. If your concerns relate to other areas, you are encouraged to report them to local management or Human Resources.



CHN-China CZE-Czech Republic DEU-Germany ESP-Spain FRA-France GBR-United Kingdom HKG-Hong Kong	4006015393 800-142-325 0-800-101-6582, after prompt dial 844-240-0613 900-99-0011, after prompt dial 844-240-0613 0800-90-6586 0808-234-2963 800-96-1379
IND-India	000-117, after prompt dial 844-240-0613
IRL-Ireland ITA-Italy	0808-234-2963 800-784919
MEX-Mexico NLD-Netherlands	001-844-244-4492 8006825408
PER-Peru (Telephonica-Spanish) PER-Peru (Telephonica) PER-Peru (Americatel)	0-800-50-000, after prompt dial 844-240-0613 0-800-50-288, after prompt dial 844-240-0613 0-800-70-088, after prompt dial 844-240-0613
PHL-Philippines	 If you are using an outside line, dial the direct access number below: For PLDT users: 10105511-00 For Globe, Smart, Sun Cellular, Philcom: 105-11 After the voice prompt, dial 844-240-0613 If you are using your personal land line (with IDD access), dial 001-844-240-0613 If you are using your Avaya office phone, dial 1-844-240-0613
POL-Poland ROM-Romania SGP-Singapore SWE-Sweden	00-800-151-0189 800 400 857 800-110-2233 0201408124

Email: send an email to adp.ethics.helpline@adp.com

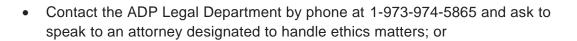
USA-United States

Mail: send a detailed note, with relevant documents, to ADP, Mail Stop #325E, One ADP Boulevard, Roseland, New Jersey 07068; or

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1-844-240-0613





 Contact the Audit Committee of ADP's Board of Directors by phone at 1-973-974-5770; sending a detailed note, with relevant documents, to ADP Board of Directors, Audit Committee, Mail Stop #405E, One ADP Boulevard, Roseland, New Jersey 07068; or sending an email to <u>adp.audit.committee@adp.com</u>.

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